Version 1

APPROVED
Plasta Holdings UAB CEO

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PLASTA HOLDINGS GROUP
QUALITY MANAGEMENT AND PRODUCT SAFETY POLICY

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1. GENERAL PROVISIONS

1.1. This Quality Management and Product Safety Policy (the Policy) of Plasta Holdings UAB (the Company) shall apply to the Company and all its subsidiaries (PLASTA Group, the Group Companies).

1.2. Plasta Group is committed to adopting the highest quality, safety and innovation product standards, as well as the continuous development of sustainable practices, and maintaining high standards of conduct in every aspect of its activities.

2. PRODUCT SAFETY MANAGEMENT

2.1. At PLASTA Group, we have implemented a product safety management programme to ensure that we develop products and solutions that are safe for users and that our processes are transparent and well documented. This programme is constantly evolving, ensuring that both the raw materials we use and the products we manufacture comply with ever-changing regulations. The programme includes systems for product testing, certification, provision of legislative information on finished products, regulatory monitoring and chemical safety.

3. QUALITY AND COMPLIENCE OBJECTIVES

3.1. Providing our customers with safe and legal products that meet their expectations and regulatory requirements confirmed by many global certificates.

3.2. Application of Quality Management principles based on clearly defined, agreed processes, procedures and risk analysis, which are constantly controlled, verified and updated.

3.3. Improving operational efficiency thanks to process optimization, as well as raising awareness and competences and shaping quality culture among employees.

3.4. Constantly searching for opportunities to create a competitive advantage in order to continuously improve quality and respect for the environment, social principles and business relationships.

3.5. Taking responsibility for building optimal working conditions and more people - and environment-friendly solutions through better use of natural resources at all stages of our Value Chain.

3.6. The support and commitment that is necessary to achieve our quality goals.

3.7. Striving for flawless implementation of our plans based on discipline, proactivity and objective open communication.

3.8. Providing technical, organizational and economic means to guarantee the achievement of quality goals.

4. POLICY IMPLEMENTATION, MONITORING AND CONTROL

4.1. The CEO of the PLASTA Group, together with the management of the Group Companies, shall conduct a periodic review of the implementation and provisions of the Policy. The Policy may be amended by revising or updating individual provisions of the Policy or by approving a new version of the Policy. The Group‘s CEO is responsible for ensuring that the provisions of the Policy comply with the law, applicable standards and the Group's strategy.

4.2. The implementation of the Policy and its provisions shall be periodically reviewed once a year. Amendments to the Policy shall be made as and when necessary, whatever the review cycle of the Policy.

4.3. The heads of each department and subsidiary of the Group shall be responsible for introducing their subordinate staff with principles of this Policy.

4.4. The Policy is made available to the public on the Group's website.

4.5. The Group shall make it possible to report breaches of the Policy and to obtain the necessary information related to its fulfilment in accordance with the Whistleblowing Procedures approved in every Group‘s Company.

4.6. All reports of potential violations must be properly investigated in line with the Group Whistleblowing Procedures. Disciplinary action shall be taken immediately if any non-compliance with the provisions of the Policy is detected, including temporary suspension from ongoing duties or termination of employment or termination of contract with a third party.

5. FINAL PROVISIONS

5.1. The Policy shall be approved and, if necessary, amended by the CEO of Plasta Holdings UAB.

5.2. Any person who may need to adjust the Policy, explaining the need and the circumstances, shall report the possible need for adjustment to the Group's specialists responsible for the implementation and supervision of the Policy, who, after considering the report and deciding that an adjustment would be recommended, shall make the appropriate recommendations to the Company's CEO.

5.3. All current and newly recruited staff of the Group are required to familiarise themselves with the Policy and comply with its requirements.

5.4. The Policy shall apply to the extent that it does not contravene the laws of the Republic of Lithuania and/or other applicable legal acts.